## Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fish & Wildlife Biologist, Fishery Biologist, Wildlife Biologist Series: GS 401,482,486 Grade: 11 Org Code: Position Number: R3-71					
A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Prepares and reviews biological implications of environment assessment/impact statements or comprehensive resource planning reports to evaluate environmental consequences of proposed actions on Federal projects.  Plans and conducts a wide variety of complex investigations to determine the impact of land and water development projects upon the wildlife resources of an area.	Knowledge of the theories, principles, and methods of fish and wildlife biology and conservation biology.  Ability to assess the effects of land and water development on the fish and wildlife resources of an area.	Yes	No	1	Required for this position
Plans and conducts complex inspections of existing projects to insure that legal standards and other requirements are met and implemented in a manner most beneficial to wildlife resources.	Ability to recognize critical trends in natural resources to assess, select, and recommend the most appropriate action.				
Develops comprehensive wildlife management plans to insure preservation, protection, and enhancement of wildlife and wildlife habitat conditions.	Ability to manage large complex resource issues, make decisions, and resolve conflicts.	Yes	No	1	Required for this position
Plans, organizes, and implements biological work and/or habitat preservation and development work.					
Responds to written, telephone, and in-person inquiries from the public and the new media, obtaining and providing requested information.	Ability to convey complex technical information in a concise, understandable form in both written and oral communication.	Yes	No	1	Required for this position